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Monitor Newsletter May 16, 1988

Bowling Green State University

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Monitor

Vol. XI., No. 42

Bowling Green State University

May 16, 1988

Instructional and general fees hiked 12.3 percent

Trustees approve employee salary pools

The Board of Trustees approved salary pool increases for faculty, administrative and classified staff along with a \$105.6 million educational budget for 1988-89 at its May 6 meeting.

The trustees agreed to an 8.5 percent pool for faculty salaries. Faculty Senate passed a resolution last fall calling for a 9.5 percent increase as part of a three-year plan to attain salary parity with the 60th percentile of all Category-I universities in Ohio by 1990-91.

Administrative staff also received an 8.5 percent increase, which is larger than the six percent salary pool requested in February by the Administrative Staff Council. ASC had qualified its request saying it recognized the budget situation, and was willing to work cooperatively toward reducing the impact of budgetary constraints.

Trustees approved a 5.6 percent increase in the salary pool for classified employees. Classified Staff Council had requested a wage increase of 50 cents per hour or six percent per employee, whichever was greater.

Trustee Virginia Platt told the board she would vote in favor of the salary pool increases and the educational budget, but based her vote on three conditions: that administrators' salaries be broken out of the faculty salary pool "where they now exist solely by virtue of the fact that most top and middle level administrators hold faculty rank;" that future requests for increases in salaries for administrative staff be supported by studies of their peers holding equivalent positions within the Ohio state university system; and that further increases in instructional fees be correctly pictured to the press, and other outlets, as not directly related to increases in faculty salaries.

President Olscamp said extensive salary data has been compiled by Administrative Staff Council. Dr. J. Christopher Dalton, vice president for planning and budgeting, said administrative staff salary comparisons have been based on state statistics and indicate Bowling Green's administrative staff salaries are five to six percent below average for Ohio and national comparison groups. "That puts them in a comparable position with the faculty," he said.

In addition, the trustees approved a 12.3 percent increase in instructional and general fees. Olscamp said although the increase is much higher than desired, total annual costs, including room and board, for undergraduates at Bowling Green remain second lowest in the state.

Olscamp said a dramatic decline in instructional subsidies for higher education in Ohio during the past year was more severe at Bowling Green than any other university. Bowling Green received a 0.49 percent subsidy increase compared to the state average increase of four percent, a difference that amounts to more than \$1.8 million. That, combined with a state-mandated limit on enrollment, has resulted in little growth in the University's income, thus making the student fee increase necessary.

As a result of the board's action, beginning in the fall, the cost of a year at Bowling Green for Ohio undergraduates living in campus housing will increase by \$378 to \$4,690, up 8.77 from \$4,312 for 1987-88.

Undergraduate instructional fees increased \$117 to \$1,020 per semester and the general fee will be \$220 per semester, \$19 more than

the current year; a total increase of 12.3 percent.

The board also increased graduate student fees to \$1,394 per semester, up \$150 from the 1988-89 year and the non-resident surcharge will rise \$171 to \$1,490 per semester.

The \$105.6 million educational budget is 7.2 percent more than the 1987-88 budget. Projected income includes \$52.7 million from state appropriations, \$44.9 million from student instructional fees, \$6.6 million from other sources and a \$1 million carryover.

The trustees also approved a \$3.6 million

budget for Firelands College, an increase of 6.65 percent over the \$3.6 million Firelands received last year. The new fee structure for Firelands calls for a \$108 per semester increase in the instructional and general fees to \$956 per semester.

In other business, Board President William Spengler passed the gavel to Melvin Murray, who will serve as chair for the 1988-89 year. Spengler ended his nine-year appointment as a Bowling Green trustee at the May 6 meeting, but unless Governor Richard Celeste appoints

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Murray becomes board president

Melvin L. Murray, retired broadcasting executive from Fostoria, was elected president of the Board of Trustees at the May 6 meeting.

Murray, who was appointed to the board in 1980, succeeds William Spengler of Toledo. Also, J. Warren Hall of Cleveland was elected the board's vice president and Philip Mason, executive assistant to the president, will continue as board secretary.

Widely-known for his work with radio station WFOB-AM-FM in Fostoria, Murray retired from broadcasting last year after 38 years in the business. He started managing WFOB-FM after his 1949 graduation from Ohio State University and, with partner, Roger Wise, built the station into one of the strongest in Seneca, Wood and Hancock counties.

WFOB, which became an AM station in 1952, was the first commercial station to broadcast University basketball games and the station has

been calling Falcon sports ever since. Murray and Wise announced the games and their voices became familiar to University sports fans throughout northwest Ohio.

Long interested in education, Murray's radio work resulted in a Special Educational Award for Radio Programming from the National Education Association. WFOB has always included coverage of local schools and the University as a part of its programming.

Recognizing the emergence of cable television, Murray was a co-founder of Wood Television Corporation in 1964 which developed a large subscribership in several northwest Ohio communities. The cable station was sold in 1985.

Active in the community, Murray has been a trustee of the Kaubisch Memorial Library in Fostoria for more than 25 years and is a past president of the Ohio Library Trustees Association.

He is the author of a book entitled *History of Fostoria, Ohio Glass (1887-1920)* and is currently working on a book about Charles Foster, a Fostorian who was twice governor of Ohio, a Congressman and a former secretary of the U.S. Treasury.



Melvin Murray



Outstanding Student Affairs Awards were presented May 2. Finalists were chosen monthly during the academic year to commend classified, administrative and graduate staff for their work with students. Winning the awards this year were (from left) Harriet Sockrider, classified staff; Marcy Gill, graduate staff; Karen Wheeler, administrative intern who won the Vice President's Award; and Sue Witschi, administrative staff.

Note Memorial holiday

Monday, May 30, is Memorial Day, a holiday for all University employees.

Because of the holiday that week, the work hours for Friday, June 3, will be from 7:30 a.m.-12:30 p.m. This schedule will provide full-time classified staff with 32 hours of work and eight hours of holiday pay for the week.

Trustees from the front page

another trustee by next month, Spengler may still attend the June 10 meeting.

Spengler is well known in the Toledo business and civic community having spent 32 years with Owens-Illinois. After his retirement from the company in 1984, he moved to England to be deputy chairman of the board and chief executive officer of The Distillers Company. He and his wife Sarah returned to live in Michigan last year.

Spengler said he has been proud and honored to serve as a Bowling Green trustee, and has attempted to make a positive contribution to the University. "I have witnessed a lot of progress to the University and have seen President Olscamp move the University forward," he said. He noted numerous accomplishments that have occurred on campus in the past six years including increased library acquisitions, an improved student retention rate, \$78 million in capital improvements, the successful 75th anniversary fund drive and an increase in doctorate programs.

Also on the agenda:

-Dr. E. Lila Fundaburk, economics, and Dr. Rita Keefe, educational foundations and inquiry, were approved for emeritus status upon retirement.

-Approval was given to the Administrative Staff Handbook and Classified Staff Handbook for their 1988-89 annual review.

In voting for the handbook approvals, Platt strongly urged the trustees to give "timely consideration" to Administrative Staff Council's request for a right to grieve a termination of contract.

-In recognition of a \$75,000 gift from Owens-Corning Fiberglas Corporation for the College of Business Administration building addition, the trustees will name a classroom in honor of the corporation.

-Dr. Clyde Willis, dean of the College of Health and Human Services, presented a report on the graduate certificate program in gerontology.

Faculty/staff positions

The following faculty positions are available:

College Student Personnel: Assistant professor. Contact Carney Strange (2-7388). Deadline: June 15 or until position is filled.

Educational Administration and Supervision (EDAS): Chair, and associate professor. Contact Phil Alkire (2-9981). Deadline: Oct. 15.

Educational Curriculum and Instruction (EDCI): Assistant professor. Contact Robert G. Oana (2-7314). Deadline: June 15.

IPCO: Visiting instructor/assistant professor, based on qualifications. Contact Raymond Tucker (2-7168). Deadline: May 16.

Library and Learning Resources: Government documents, reference librarian. Contact Kathryn W. Thiede (2-7891). Deadline: June 20.

Popular Culture: Instructor of popular culture, (temporary, full-time). Contact Ray B. Browne (2-7861). Deadline: May 27.

Special Education: Assistant professor. Also, instructor, visiting (temporary, full-time). For both positions, contact Edward Fiscus (2-7358). Deadlines: June 15.

The following administrative positions are available:

Chemistry: Design engineer. Contact Paul Endres (2-8744). Deadline: June 4, or until position is filled.

College of Musical Arts: Electronic technician/recording engineer--contemporary music. Also, administrative assistant--contemporary music program. For both positions, contact Marilyn Shrude (2-2673). Deadline: May 20.

Counseling and Career Development Center: Career counselor. Contact John Queener (2-2081). Deadline: May 16.

Library and Learning Resources: Archivist, at the Institute for Great Lakes Research. Deadline: May 30. Also, assistant archivist at the Institute for Great Lakes Research. Deadline: July 1 or until position is filled. For both positions, contact Kathryn W. Thiede (2-7891).

Residential Services: Residence hall manager; residence hall director; residence hall complex coordinator; and assistant director of Small Group Housing and Greek Life. Contact Fayette M. Paulsen (2-2456). Deadline: June 1.

Student Health Services: Staff physician. Contact Annmarie Heldt (2-2558). Deadline: May 31.

University Bookstore: Assistant director--books. Contact Annmarie Heldt (2-2558). Deadline: May 20.

Panksepp recognized for research

A member of the University's psychology department is the University's second Distinguished Research professor.

The title was bestowed on Dr. Jaak Panksepp, an internationally known expert in psychobiology, by the Board of Trustees at the May 6 meeting.

One of the highest honors which can be given to a faculty member, the title

recognizes a professor who has earned outstanding national and international recognition through research and publication in his or her chosen field of study.

Dr. Douglas C. Neckers, chair of the chemistry department and founder and executive director of the Center for Photochemical Sciences, was the first recipient of the award which he received in September 1986.

In his study of psychobiology, Panksepp has sought to integrate and interpret his research in order to promote a coherent understanding of brain mechanisms of behavior.

Shortly after the discovery of the brain opioid system in the early 1970s, investigators throughout the world began to study its role in the functioning of sensory and perceptual systems, especially pain perceptions. Beginning in the late 1970s, Panksepp began a series of studies which formed the basis of a model that indicates how the brain opioid systems play a critical role in the development and maintenance of social behaviors.

"In my research, I am trying to understand how the brain organizes emotional and motivational processes," Panksepp said. During the past 20 years of research, he said he has studied how the brain identifies various processes such as feeding behavior, aggression, playfulness or how fear and loneliness are organized in the brain.

In discussing the award, Dr. Eloise E. Clark, vice president for academic affairs, said Panksepp's long list of accomplishments and publications is a clear indication of his contributions to excellence at the University.

"I am delighted that Dr. Panksepp is this year's recipient of the Distinguished Research Professor award," she said. "His pioneering efforts in psychobiology have been internationally recognized and so it is fitting that

we honor him with this distinction."

Panksepp is a graduate of the University of Pittsburgh, where he earned his bachelor's degree, and the University of Massachusetts, where he earned his master's degree and doctorate. He joined the University in 1972.

An active publisher, he has written a significant number of review and theoretical papers that have had an enormous impact in the field of psychobiology. His theories and models of several kinds of motivated behavior are cited in standard psychobiology textbooks and in many introductory psychology textbooks.

He has been the recipient of the University's Special Achievement Awards, the Research and Development Award and the Sigma Xi Outstanding Young Scientist Award. On a national level, he has received the highly competitive NIMH Research Scientist Career Development Award, and has been an invited presenter/participant at numerous national and international conferences and symposia.

Most recently, he was invited to participate in an interdisciplinary effort to conduct research in the area of emotions. Coordinated through the University of California at San Francisco, it will involve a select group of expert researchers from institutions throughout the country in a research training program at the doctoral and postdoctoral levels.

Currently, he is the recipient of more than \$500,000 in extramural grants. In addition, he has served as a major adviser for 22 theses and dissertations.

Nine classified staff elected to council

Classified staff elected nine new representatives to serve on Classified Staff Council. Voted into office at the May 5 election were Joyce Hyslop, representing academic affairs; James Lein, Jeff Shetzer and Robert Whitman, plant operations and maintenance; Roger Swope, campus safety and security; Janet Wilhelm, permanent, part-time staff; Florence Okuly, auxiliary support services; Stella Meyers, president's area; and Sandy Schatz, Firelands College.

The newly-elected representatives will take office at the council's July 18 meeting.

Classified Employment Opportunities

The following classified positions are available:

New vacancies

Posting expiration date for employees to apply: 10:30 a.m. Friday, May 20. (* indicates that employee(s) from within the department is/are bidding and being considered for the position.)

5-20-1	*Cashier 2 Pay Range 5 Bursar's office
5-20-2	Clerical Supervisor Pay Range 26 Public Safety Permanent part-time
5-20-3 and 5-20-4	Groundskeeper 2 Pay Range 5 Plant operations and maintenance-grounds (2 positions)
5-20-5	Mail Clerk Messenger Pay Range 3 Post office
5-13-6	Parking Facility Superintendent Pay Range 7 Parking and traffic